

	HUMAN RIGHTS SUSTAINABILITY MANAGEMENT SYSTEM POLICY	Document No	POL.A1.6
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Witt Hotels is fully committed to respecting human rights and actively working to protect these rights. We adopt our human rights sustainability policy based on the principles outlined below:

1. FAIR LABOR PRACTICES:

Witt Hotels ensures fair and equal labor practices for all employees. We prevent all forms of discrimination based on race, gender, sexual orientation, religion, disability, and other characteristics.

2. EMPLOYEE RIGHTS:

We respect employee rights, recognize union rights, and apply occupational safety standards. We support employees' access to fair wages, working hours, and social benefits.

3. CUSTOMER PRIVACY:

We respect the privacy of our guests and securely protect their personal information. We continuously update and improve information security measures.

4. RESPECT FOR LOCAL COMMUNITIES:

Witt Hotels respects the local communities where we operate and shows sensitivity to their culture, values, and needs. We collaborate with local communities and aim to contribute to their development.

5. SUPPLY CHAIN PRACTICES:

We promote respect for human rights and fair labor practices within our supply chain. We expect our suppliers to adopt practices aligned with these values and collaborate with them on this matter.

6. TRAINING AND AWARENESS:

We raise awareness and educate our employees on human rights. We organize ongoing training programs to enhance awareness and compliance with human rights.

This policy reflects Witt Hotels' commitment to respecting human rights, aiming to protect the rights of our employees, guests, and communities. By adhering to the principle of continuous improvement, we continuously evaluate and enhance our human rights sustainability performance.

PREPARED BY	APPROVED BY
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