

# ECONOMIC SUSTAINABILITY MANAGEMENT SYSTEM POLICY

Document No	POL.A1.4
Publication Date	01.06.2025
Revision No	00
Revision Date	
Page No	1/1

Witt Hotels, by embracing economic sustainability, is committed to ensuring profitability and long-term success. We adopt our economic sustainability policy based on the principles outlined below:

#### 1. ECONOMIC INVESTMENTS:

Witt Hotels manages economic investments in a planned and balanced way. By investing in innovation and technological advancements, we aim to gain a competitive advantage.

## 2. FAIR AND TRANSPARENT FINANCIAL MANAGEMENT:

We manage our financial processes in a fair and transparent manner. By establishing honest and transparent communication with our guests, employees, and stakeholders, we create a trustworthy environment.

#### 3. CUSTOMER SATISFACTION AND LOYALTY:

We aim to maximize guest satisfaction. By building customer loyalty, we strive to create a base of returning guests.

## 4. FINANCIAL EFFICIENCY:

Witt Hotels focuses on continuous improvement in cost-effectiveness and efficiency. We keep expenses under control and continuously optimize our financial performance.

#### 5. CONTRIBUTION TO THE LOCAL ECONOMY:

We aim to contribute to the local economy of the region where our hotel is located. We prioritize local suppliers and support the local workforce.

# 6. EMPLOYEE PRODUCTIVITY AND DEVELOPMENT:

We invest in the development and productivity of our employees. Through training programs and career opportunities, we enhance our employees' skills and support their self-development.

This policy reflects Witt Hotels' commitment to economic sustainability, aiming to manage our business operations in a balanced way with long-term success and profitability. By adhering to the principle of continuous improvement, we continuously evaluate and enhance our economic sustainability performance.

PREPARED BY	APPROVED BY