

	SOCIAL SUSTAINABILITY MANAGEMENT SYSTEM POLICY	Document No	POL.A1.2
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Witt Hotels is committed to fulfilling our social responsibilities and embracing social sustainability. We adopt our social sustainability policy based on the principles outlined below:

1. EMPLOYEE RIGHTS AND FAIRNESS:

We respect the rights of our employees and support fair labor practices. We adopt the highest standards regarding equal opportunities, fair wage policies, and occupational health and safety.

2. EMPLOYEE DEVELOPMENT:

We support the personal and professional development of our employees, enabling them to advance their careers. Through training programs and internal promotion opportunities, we help our employees maximize their potential.

3. COMMUNITY ENGAGEMENT:

As Witt Hotels, we are aware of our responsibilities towards local communities. We play an active role in participating in social projects, supporting local development initiatives, and being responsive to community needs.

4. CUSTOMER SATISFACTION:

We aim to maximize guest satisfaction. We continuously strive to understand our guests' expectations and provide them with the best service.

5. OCCUPATIONAL HEALTH AND SAFETY:

Employee health and safety are among our highest priorities. We take the necessary measures to ensure safe working conditions, organize regular safety training, and establish emergency plans.

6. CULTURAL DIVERSITY:

We support and respect employees from different cultural backgrounds. By creating a diverse and inclusive work environment, we foster an atmosphere where everyone can contribute.

This policy reflects Witt Hotels' commitment to social sustainability, aiming to make a positive impact on the lives of our employees, guests, and local communities. By adhering to the principle of continuous improvement, we continuously evaluate and enhance our social sustainability performance.

PREPARED BY	APPROVED BY
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